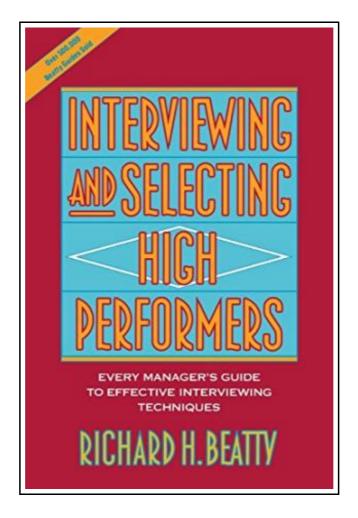
Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques



Filesize: 2.79 MB

Reviews

Great e book and helpful one. It really is writter in straightforward terms and not hard to understand. You can expect to like how the blogger write this book. (Hudson Christiansen)

INTERVIEWING AND SELECTING HIGH PERFORMERS: EVERY MANAGERS GUIDE TO EFFECTIVE INTERVIEWING TECHNIQUES



Wiley. Paperback. Book Condition: New. Paperback. 224 pages. Dimensions: 8.9in. x 6.0in. x 0.8in.Take the guesswork out of the most important decision you make! Interviewing and Selecting High Performers Every Managers Guide to Effective Interviewing Techniques Current studies show that high-quality workers outproduce poor ones by 25 to 50. Moreover, these findings reveal the alarmingly high direct and indirect costs companies pay when they hire the wrong people. So why, asks Richard Beatty, would you want to rely on hitand-miss approaches to selecting new employees In his latest practical, career-oriented guide, Beatty says you no longer have to. Instead, this renowned consultant and author shows how you can consistently choose highquality performers who fit both your companys immediate needs and long-term strategic goals. Interviewing and Selecting High Performers provides you with an integrated, airtight, step-by-step selection process. Using a high-performance predictive model, this system clarifies the key qualifications needed by candidates for high performance of specific jobs and provides a rigorous interview design approach that enables you to objectively measure whether a particular candidate meets that criteria. With the help of reproducible evaluation forms, youre able to accurately weigh the strengths and weaknesses of various prospects and account for the inevitable tradeoffs involved in the selection process, so that you minimize the risks inherent in the employment decision. In addition, Interviewing and Selecting High Performers offers you unmatched support, including: Sound, field-tested interviewing techniques Step-by-step instructions for designing effective interviews Guidance on opening, conducting, and closing the interview, so that you get the information you need while putting your company in the best light More than 500 behaviorally-based questions covering 32 topic areas that help you determine a prospects overall job fitness This item ships from multiple locations. Your book may arrive from Roseburg, OR, La Vergne, TN. Paperback.

- Read Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques Online
- Download PDF Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques

Related Books



DK Readers Animal Hospital Level 2 Beginning to Read Alone

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.9in. x 5.8in. x 0.1in.This Level 2 book is appropriate for children who are beginning to read alone. When Jack and Luke take an injured...

Download eBook »



Summer Fit Preschool to Kindergarten Math, Reading, Writing, Language Arts Fitness, Nutrition and Values

Summer Fit Learning. Paperback. Book Condition: New. Paperback. 160 pages. Dimensions: 10.6in. x 8.3in. x 0.5in.Summer Fit Activity Books move summer learning beyond academics to also prepare children physically and socially for the grade ahead....

Download eBook »



The Day I Forgot to Pray

Tate Publishing. Paperback. Book Condition: New. Paperback. 28 pages. Dimensions: 8.7in. x 5.8in. x 0.3in.Alexis is an ordinary five-year-old who likes to run and play in the sandbox. On her first day of Kindergarten, she...

Download eBook »



DK Readers Day at Greenhill Farm Level 1 Beginning to Read

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.8in. x 5.7in. x 0.2in.This Level 1 book is appropriate for children who are just beginning to read. When the rooster crows, Greenhill Farm springs...

Download eBook »



DK READERS Pirates Raiders of the High Seas

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 8.8in. x 5.9in. x 0.2in.Meet Pirates who got away with murder... and pirates who died in the hangmans noose! These 48-page books about...

Download eBook »



Estrellas Peregrinas Cuentos de Magia y Poder Spanish Edition

Pinata Books. Paperback. Book Condition: New. Paperback. 178 pages. Dimensions: 8.3in. x 5.4in. x 0.6in. First ever Spanish-language edition of the critically acclaimed collection of short stories for young adults by a master of Latino literature

Read eBook »



Eagle Song Puffin Chapters

Puffin. Paperback. Book Condition: New. Dan Andreasen (illustrator). Paperback. 80 pages. Dimensions: 7.6in. x 4.9in. x 0.3in.A contemporary middle grade story about confronting bullying and prejudice Danny Bigtrees family has moved to Brooklyn, New York,

Read eBook »



DK Readers Duckling Days

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.9in. x 5.9in. x 0.2in.This Level 1 book is appropriate for children who are just beginning to read. Six ducklings follow mother duck everywhere. One

Read eBook »



Night Shivers Mystery Supernatural Tales of Mystery the Supernatural Tales of Mystery and the Supernatural

Wordsworth Editions Ltd. Paperback. Book Condition: New. Paperback. 464 pages. Dimensions: 7.6in. x 5.0in. x 1.3in.Moving, his candle was instantly extinguished, and in the very moment of being left in the darkness he saw, standing

Read eBook »



At-Home Tutor Reading, Prekindergarten

Evan-Moor Educational Publishers. Paperback. Book Condition: New. Paperback. 96 pages. Dimensions: 10.6in. x 8.2in. x 0.3in.Developed by teachers, this curriculum-based series provides practice of important math and reading skills-ideal for providing additional practice at home.

Read eBook »